

1. FUNDAMENTAL PRINCIPLES OF EKOLAMP

Ekolamp, its bodies, entities and persons forming its bodies and other persons taking part in the governance of Ekolamp and operation of the collective system shall observe the following principles (“**Fundamental Principles of Ekolamp**”):

1.1. Legality

Ekolamp is governed and the collective system is operated in compliance with the relevant legal regulations and under the supervision of the Ministry of the Environment.

1.2. Transparency, non-discrimination

The principles of transparency and non-discrimination are observed within the governance of Ekolamp and the operation of the collective system.

1.3. Credibility

Ekolamp is governed and the collective system is operated in a way ensuring the credibility of Ekolamp on the part of public administration, participants in the collective system, as well as the general public.

1.4. Protection of human health and of the environment, effectiveness, sustainability

The collective system is operated with the aim of contributing, to the maximum extent possible, to the protection of human health and the environment in the area of the processing of waste lighting equipment in a long-term sustainable way and as effectively as possible with respect to the related costs of the participants in the collective system, public budgets and the general public. The collective system is operated through the employees of Ekolamp and through its subcontractors, always in a manner ensuring the effectiveness of the system. For the purpose of the long-term sustainability of the operation of the collective system, this system is financed in a balanced way with respect to its earnings and the costs of fulfilment of its obligations.

1.5. **Non-profitability**

The profit of Ekolamp must not be distributed among its shareholders, Executives or members of the Supervisory Board and can be used only for the operation of the collective system.

1.6. **Protection of confidential information**

Ekolamp protects the confidentiality of information. Information is considered confidential if it is not generally known and its holder himself legitimately considers it confidential and disposes of it in the appropriate manner. Confidential information is, e.g., information on the market share, economic situation or economic plans of a participant to the collective system. In case of doubts, information and documents containing the information are considered confidential. The protection of the confidentiality of information is without prejudice to Ekolamp's obligation to use the confidential information under the conditions and in the manner determined by legal regulations and the right of Ekolamp to use the confidential information in an aggregated form in a manner that is not contrary to the legitimate interests of the subjects concerned (i.e. publishing of the total amount of electrical equipment placed on the market by the participants of the collective system in the respective period).

1.7. **Protection of competition**

Ekolamp acknowledges the competitive position of its shareholders; generally binding legal regulations in the area of protection of competition are complied with within the governance of Ekolamp and operation of its collective system.